



BIRSHA MUNDA MEMORIAL COLLEGE

Affiliated to the Bankura University

AT.- PIRRAH :: P.O.- HALUDKANALI :: DIST.- BANKURA :: PIN – 722140

Mail ID : bmmcbu@gmail.com

(Supporting Documents)

The institutional viewpoint plan is successfully utilized, and the functionality of institutional entities demonstrates effectiveness and efficiency, as evidenced by policies, administrative structures, appointments, service regulations, and procedures.

1. POLICIES & ADMINISTRATIVE SETUP

SL. NO.	CONTENT	LINK
1	Policies of Admission Committee	https://bmmcollege.org/notice/1st%20Semester%20Online%20Admission%20-%202023-24.pdf
2	Policies of Anti-Ragging Committee	https://www.bankurauniv.ac.in/uploads/tempimagepdf/link/1648897729.pdf
3	WBSR	http://www.wbdmd.gov.in/writereaddata/NW791176.pdf


Principal
Birsha Munda Memorial College
Pirrah, Haludkanali, Bankura
PIN-722140, Estd-2010



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2. COMMITTEE LIST

Principal/Officer-In-Charge	Dr. Anjali Mondal
Teachers Council Secretary	Dr. Biswajit Patra
IQAC Coordinator	Biswanath Mahapatra
Academic Committee	<ol style="list-style-type: none">1. Admission committee2. Examination committee3. Registration committee4. Cultural committee5. Website Development & Maintenance committee6. Magazine, Publication & Prospectus committee7. Scholarship committee8. Routine committee9. Games & Sports committee10. Tabulation committee11. Library committee12. Internal Complaints committee13. Seminar committee14. Career Counseling committee15. Student Alumni Association committee



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	<ul style="list-style-type: none">17. CASH & VISAKHA18. Discipline committee19. Grievance committee20. Anti-Ragging committee21. College Welfare Committee22. Teachers Welfare Committee
<u>Administrative Committees</u>	<ul style="list-style-type: none">1. Purchase committee2. Service Book & Service Record Monitoring Committee3. Health Scheme committee4. Income Tax committee
<u>Special Cell</u>	<ul style="list-style-type: none">1. IQAC2. NSS


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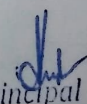
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Institutional Strategic/Perspective Plan

The institutional strategic plan, meticulously crafted at the outset of each academic year, serves as the guiding blueprint for the college's progress. Under the leadership of the Teacher-In-Charge/Principal and in collaboration with all departments, cells, and committees, a comprehensive evaluation of the prior year's outcomes informs the strategic plan for the upcoming academic year.

Perspective Plan 2018-19 to 2022-23

1. **Teaching Infrastructure Enhancement:** Modernize and upgrade classrooms, aiming for smart classes in 80% of rooms.
2. **Student Support Strengthening:** Systematize and expand remedial teaching programs, fostering inclusivity and justice within the student community.
3. **Staffing Enhancement:** Work towards creating additional teaching and non-teaching staff positions, subject to the Department of Higher Education's processes.
4. **Staff Development Programs:** Conduct comprehensive staff development programs to enhance skills and knowledge.
5. **Skill Development Courses:** Explore the feasibility of introducing short-term courses for employability and skill development, empowering students for entrepreneurial endeavors.
6. **Green Ethos Inculcation:** Further efforts by the IQAC to promote an environmentally conscious culture.
7. **Academic Collaborations:** Foster more collaborations and faculty exchange programs with esteemed educational institutions through effective MoUs.
8. **Renowned Scholars Engagement:** Invite scholars from India and abroad to deliver extension lectures for students and faculty.
9. **International Academic and Cultural Exchange:** Develop programs for academic and cultural exchange with foreign institutions through MoUs.
10. **Science Outreach Initiatives:** Organize science exhibitions/camps for school students, focusing on the role of science in human welfare.
11. **Infrastructural Growth:** Ensure growth in classrooms, laboratories, books, computers, and instruments.


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12. **Job-Oriented Training & MoUs:** Establish functional Memorandums of Understanding (MoUs) related to job-oriented training and placement.
13. **Sustainable Initiatives:** Initiate solar systems, biogas plants, vermicomposting, and rainwater harvesting to enhance environmental sustainability.
14. **Community Outreach:** Strengthen outreach activities by involving local underprivileged rural children in various college activities.

Implementation Oversight

The Internal Quality Assurance Cell (IQAC) takes charge of overseeing the strategic plan's implementation. Regular committee meetings ensure the plan's execution, with the allocation of appropriate institutional resources to prioritize mission-level goals.

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